

The BC Labour Market Report's

# Labour Market Hot Sheet

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[www.LabourMarketOnline.com](http://www.LabourMarketOnline.com) ----- September 18th, 2020



**2020 The Labour Market Year in Review**  
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**December 2020**  
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## Province maps out plans for economic recovery

### Government / Economic Stimulation

This week, the **Province of British Columbia** officially outlined its plan for economic recovery. The plan outlines the latest steps the Government of British Columbia is taking to help people, businesses and communities recover and come out of COVID-19 stronger and better prepared. B.C.'s total provincial response to the COVID-19 pandemic exceeds \$8.25 billion.

Since moving forward with a safe restart plan in mid-May, B.C. has had stronger-than-expected consumer spending, housing activity and employment gains. As of August 2020, almost 250,000 jobs had been restored, equal to 62% of the total jobs lost due to the pandemic.

The next steps in B.C.'s recovery plan will help build a stronger, more resilient economy for everyone.

- **Making health care better by hiring 7,000 new front-line health-care workers.** This includes thousands of

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*If you are already a member, for direct access to these sections, simply click on the link below and input your email and password.*

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health-care aides to manage outbreaks in long-term care homes and 600 contact tracers to help stop further spread in the community. The plan will also increase support for mental health care in the workplace and introduce a new Hospital at Home initiative that will allow patients to receive medical services in their own home from a team of health professionals.

- **Creating jobs and opportunities by investing in targeted and short-term training in the skills people need to get work in high-demand fields, including for those who want to move into new, front-line health, child care and human-service positions.** The plan will also expand Indigenous skills training and accelerate the creation of affordable child-care spaces so that more parents, particularly women, can get back to work. It includes investments of over \$100 million to support tourism-related businesses and communities.
- **Helping businesses grow and rehire with a 15% refundable tax credit based on eligible new payroll.** It will also introduce a small- and medium-sized business recovery grant to support approximately 15,000 hard-hit businesses, while protecting as many as 200,000 jobs. Tourism operators will be eligible for a special top-up. The plan will also provide a temporary 100% PST rebate on select machinery and equipment to make it easier for eligible businesses to make the kinds of investments that will allow them to grow and become more productive.
- **Supporting strong communities by investing over \$400 million to revitalize community infrastructure and support local governments to provide the valuable services people depend on.** This includes \$100 million in infrastructure grants for shovel-ready projects that will create jobs right away. The plan also earmarks over \$1 billion in provincial and federal investments to help keep people moving, whether by transit, TransLink or BC Ferries. An additional \$540 million in combined federal/provincial funding will help B.C. communities address other local challenges impacted by COVID-19.

The plan includes \$1.5 billion in economic recovery spending measures that respond to immediate needs. This money was earmarked for recovery spending in the spring. It is in addition to \$660 million in tax measures and more than \$1.86 billion in federal and provincial restart funding for municipalities, transit and education. It also builds on B.C.'s record \$22-billion investment in public infrastructure over the next three years. Those capital projects are estimated to create 100,000 direct and indirect jobs over the life of the projects.

While some of these initiatives are new, many of them have been announced over the past several months. Click to download the full plan: [www.strongerbc.gov.bc.ca](http://www.strongerbc.gov.bc.ca)

We'll be discussing the Province's plans in detail at the **October Labour Market Briefing**, taking place **September 24th from 3-4pm**. For more information, please visit: [www.LabourMarketOnline.com](http://www.LabourMarketOnline.com)

## Resources

Video and  
Workshop  
Curriculum

### BC Labour Market Report

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# Canada sheds payroll jobs for the sixth straight month in August according to ADP

## Research / Employment Data

Canada lost 205,400 jobs in August, as hiring tumbled in the construction and the trade, transportation and utilities sectors, a report from payroll services provider **ADP** showed on Thursday.

Looking at the transition between July and August, only three industries posted positive numbers including: Finance / Real Estate; Leisure and Hospitality; and Other Services.

It was the sixth straight month of decline after the July data was revised to show 523,000 jobs were lost rather than 1,149,800 jobs were gained. The report is derived from ADP's payrolls data and measures more than two million workers in Canada.

The following is a break-down of ADP's employment numbers for each sector:

### Goods Producing:

- Manufacturing | - 39,000
- Construction | - 86,200
- Natural Resources and Mining | - 1,300

### Service Providing:

- Trade/Transportation and Utilities | - 49,500
- Information | - 2,500
- Finance/Real Estate | 3,000
- Professional/Business Services | - 29,100
- 1. Professional/Technical | - 18,400
- 2. Management of Companies | - 2,800
- 3. Administrative and Support | - 8,000
- Education & Health Care | - 13,000
- 1. Educational Services | - 6,000
- 2. Health Care | - 7,000
- Leisure and Hospitality | 6,800
- Other Services | 5,200

## Major labour market stories from the past week

**For all of the major stories from last week, please login to Labour Market Online and visit the 'Breaking News Section'**

- Women and Indigenous workers in trades share what a day in the life looks like ([Click Here](#))
- Hospitality training in Okanagan leads to tourism jobs ([Click Here](#))
- Uber turns attention to launching in Victoria, Kelowna ([Click Here](#))
- Uneven rebound poses risk for entire economy, Bank of Canada governor says ([Click Here](#))
- Letter: Invest in higher education to help Island communities recover from COVID-19 ([Click Here](#))
- Funding for jobs, skills training supports food security ([Click Here](#))
- Government of Canada COVID-19 measures delivering support for young people and students this fall ([Click Here](#))
- Guaranteed basic income tops policy priorities for Liberal caucus ([Click Here](#))
- Government embarks on new approach to old forests ([Click Here](#))
- More favourable Delta hiring climate, according to survey ([Click Here](#))

- No experience needed to start new \$20 an hour jobs in long term care ([Click Here](#))
- 'Greater-than-expected' job losses push RBC to downgrade BC's growth ([Click Here](#))
- Statistics Canada says key household debt-to-income ratio fell in Q2 ([Click Here](#))
- New study provides insights on bouncing back from job loss ([Click Here](#))
- Virtual career fair connects Vancouverites directly with job opportunities ([Click Here](#))
- 5 careers you can pursue after a coding bootcamp ([Click Here](#))
- Site C sees more increases in employment numbers during July ([Click Here](#))
- British Columbia invites 67 immigration candidates in Tech Pilot draw ([Click Here](#))
- Sun Peaks looks to locals to fill its ranks this winter ([Click Here](#))
- PBO probes rising costs for federal workers ([Click Here](#))
- Tackling the She-Cession Critical to Canada's Economic Recovery ([Click Here](#))
- Canada's Technology Industry Continues on Growth Path ([Click Here](#))
- 6 tips for remote hiring success ([Click Here](#))
- Is Canada's jobs growth spurt coming to an end? ([Click Here](#))

## This Week in Social Media

Please take the time to 'like' or follow:

[Twitter](#) | [Facebook](#) | [LinkedIn](#)

- Canadian employers' hiring pace remains modest, but Q4 improves on Q3: survey ([Click Here](#))
- BC planning up to 15 First Nations justice centres across the province ([Click Here](#))
- BC will now hire 608 contact tracers after significant interest: Health Minister ([Click Here](#))
- HIRE Technologies increases Canadian footprint by acquiring Western Canada based The Headhunters ([Click Here](#))

On our social media feeds we only post labour market and job search information, research and the occasional ironic observation. You can trust our [Facebook](#) and [Twitter](#) feeds. We carefully evaluate social media posts to see if they would be valuable to you.

For instance, we're not going to post articles like '[Over 500 Las Vegas Wynn Resorts Employees Test Positive for COVID-19](#)'. *Even though half-a-million guests have passed through these resorts since they reopened, officials are confident that infections that happen in Vegas, stay in Vegas. Who was it who recently said that Canadians want the U.S. border re-opened? Hint: It wasn't a Canadian!*

Your time is valuable and we wouldn't want to waste it, follow us on [Twitter](#), [LinkedIn](#) or [Facebook](#) today :-)

## Community Calendar

### Career Development Events

#### 2020: The Labour Market Year-in-Review Workshops

**\* 50% Discounted Rate for All Registrations in September \***

#### Virtual One-Day Workshops | 10am-3pm

- **Thompson / Okanagan Region**; Tues. Dec. 1, 2020
- **Kootenay Region**; Wed. Dec. 2, 2020
- **Lower Mainland Region**; Thurs. Dec. 3, 2020
- **Fraser Valley Region**; Fri. Dec. 4, 2020

- **Northwest Region;** Tues. Dec. 8, 2020
- **Northeast Region;** Wed. Dec. 9, 2020
- **Vancouver Island;** Thurs. Dec. 10, 2020
- **Cariboo Region;** Fri. Dec. 11, 2020

Workshop Details: [www.LabourMarketOnline.com/LMIWorkshops/](http://www.LabourMarketOnline.com/LMIWorkshops/)

### October 2020 Labour Market Briefing

**\* Registration Closes Wed. Sept. 23, 2020 \***

**September 24, 2020 | 3-4pm**

Member Registration: <https://www.labourmarketonline.com/membership>

### ASPECT 2020

**November 5 & 6, 2020**

Virtual Conference

Details: [aspect.bc.ca/ASPECT-Conference](http://aspect.bc.ca/ASPECT-Conference)

Career Education Society Annual Conference

**November 23 and 24, 2020**

Virtual Conference

Details: [Click Here](#)

### CANNEXUS21

**January 25 & 27, February 1 & 3, 2021**

Virtual Conference

Details: [cannexus.ceric.ca](http://cannexus.ceric.ca)

### BC Career Development Conference 2021

**April 29 and 30, 2021**

SFU Harbourside

Details: [Click Here](#)

## Job Postings

### Career Development Employment

To post a job here, please email: [bclmr@outlook.com](mailto:bclmr@outlook.com)

*(When you write your cover letter, please mention you saw this advertisement in the BC Labour Market Report)*

#### Youth Employment Counsellor **\*NEW\***

Prince George Native Friendship Centre Society

Prince George

Closes: September 21, 2020

Link: [Please Click Here](#)

#### Pre-Employment Program Caseworker **\*NEW\***

Cowichan Women Against Violence Society

Duncan, British Columbia

Closes: September 23, 2020

Link: [Please Click Here](#)

#### Coordinator, WorkBC Program **\*NEW\***

Mosaic

South Surrey-White Rock/Metro Vancouver

September 25, 2020

Link: [Please Click Here](#)

#### Facilitator **\*NEW\***

S.U.C.C.E.S.S

Port Coquitlam, British Columbia

Closes: September 25, 2020

Link: [Please Click Here](#)

**Job Developer, WorkBC**

Mosaic  
Delta, British Columbia  
Closes: September 25, 2020  
Link: [Please Click Here](#)

**Employment Resource Facilitator \*NEW\***

ISSofBC  
Vancouver, British Columbia  
Closes: October 2, 2020  
Link: [Please Click Here](#)

**Customized Employment Specialist \*NEW\***

Mosaic  
Surrey and Delta  
Closes: Unknown  
Link: [Please Click Here](#)

**Job Developer and Employment Specialist \*NEW\***

WorkSafeBC  
Burnaby, British Columbia  
Closes: Unknown  
Link: [Please Click Here](#)

**Job Developer and Employment Specialist - Punjabi speaking \*NEW\***

WorkSafeBC  
Abbotsford, British Columbia  
Closes: Unknown  
Link: [Please Click Here](#)

**Business Liaison Specialist \*NEW\***

Job Skills  
Richmond, British Columbia  
Closes: Unknown  
Link: [Please Click Here](#)

**Case Manager and Employment Counsellor**

ETHOS Career Management Group Ltd.  
Ladysmith, British Columbia  
Closes: Open Until Filled  
Link: [Please Click Here](#)

## Did you know?

### Fascinating Facts

Spending on federal government employees is way up. Over a 12-year period, spending per full-time employee, or the equivalent in part-time workers, has grown annually by an average of 3.5 per cent. In dollars, spending rose from \$30.6 billion in fiscal year 2006-2007 to \$46.1 billion in the fiscal year that closed in March 2019. By comparison, the report says private-sector employment grew by 1.1 per cent between 2006 and 2019, and the average annual rate of inflation was 1.7 per cent.

- Parliamentary Budget Office

## Quote of the Week

## Career Inspiration

"The will to win, the desire to succeed, the urge to reach your full potential... these are the keys that will unlock the door to personal excellence."

- Confucius

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