

The BC Labour Market Report's

Labour Market Hot Sheet

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www.LabourMarketOnline.com

November 3, 2021



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BC CHECK-UP 2021 **WORK**

B.C.'s labour market tightening as workforce up over 150,000 positions since September 2020 according to CPABC

Research / Economic Outlook

According to the **BC Check-Up: Work**, an annual report by the **Chartered Professional Accountants of British Columbia (CPABC)** on employment trends across the province, B.C.'s unemployment rate was 5.9 per cent in September 2021, down from 8.6 per cent in September 2020.

Click to start your research with Labour Market Online

*Below, we've included some of the most popular sections of **Labour Market Online**.*

If you are already a member, for direct access to these sections, simply click on the link below and input your email and password.

Breaking LMI News

“As the global economy rebounded and domestic restrictions eased over the past year, organizations have been on a hiring spree to meet the growing demand,” said Lori Mathison, president and CEO of CPABC. *“Although the unemployment rate is still above the 4.9 per cent seen in September 2019, uneven demands across sectors and regions has created challenges for many employers seeking to hire.”*

As of September 2021, employment in B.C. increased in nine of the past 12 months for a net gain of 153,100 jobs. While part-time positions originally faced the steepest decline, they have since led the employment recovery with part-time jobs up by 9.1 per cent compared to September 2019. Full-time positions have also seen consistent growth over the past year, but were 1.1 per cent lower than in September 2019.

B.C.’s total workforce in September 2021 was 28,200 larger than in September 2019. However, that gain lagged considerably behind the working age population growth of 107,000 people over the same period.

“Despite the strong employment gains over the past year, the number of unemployed individuals has increased by nearly a quarter compared to September 2019,” continued Mathison. *“In addition, many women remain out of the labour force or have reduced hours worked.”*

B.C.’s female participation rate was 61.3 per cent in September 2021; meaning just over six in every ten women aged 15 to 64 were employed or actively seeking employment, down 0.4 percentage points from September 2019. This compares to a 69.4 per cent participation rate for men in B.C, the same as in September 2019.

Further, full-time positions worked by females declined by 2.9% in September 2021 compared to September 2019. In contrast, the number of full-time positions worked by men was up by 0.4% over the same period.

“For those women looking to enter the labour market, we need to minimize the barriers, such as access to childcare,” noted Mathison. *“The reduction in labour participation amongst women is also one reason why businesses have faced a growing challenge to find labour throughout 2021.”*

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BC Labour Market Report

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When comparing September 2021 to September 2020, the service sector workforce increased by 7.3 per cent to 2.20 million jobs. Employment in the goods sector was up by 0.6 per cent to 485,600 positions over the same period.

“In a recent survey of CPAs in B.C., nearly four-fifths identified labour shortages as a major challenge to business success in 2021,” concluded Mathison. *“At the same time, many British Columbians remain displaced from employment. Going forward, it will be important to have policies that support skills training, with a particular focus on industries facing the greatest scarcity of labour.”*

To learn more, see www.bccheckup.com

Replacing the Canada Emergency Wage Subsidy

Economic Stimulus / Small Business Recovery

After the demise of the **Canada Emergency Wage Subsidy (CEWS)** as of Oct. 23, 2021, Ottawa is looking to take *“targeted action”* to create jobs and spur economic growth with several changes to business support programs that include a new worker benefit and new recovery programs.

It’s about moving from broad-based support needed during the height of the lockdowns to more targeted measures where needed, says Chrystia Freeland, deputy prime minister and minister of finance.

“Our economy is rebounding and we are winning the fight against COVID. It is also true, though, that the recovery is uneven and the health measures that are saving lives continue to restrict some economic activity. That is why today we are announcing what we very much hope and believe is the final pivot in delivering the support needed to ensure a robust recovery – for everyone. Our focus is to protect and create jobs. And ensure the strongest possible recovery for everyone. And we will continue to deliver on this promise.”

Extensions to hiring program, recovery benefits

The **Canada Recovery Hiring Program** will be extended until May 7, 2022, for eligible employers with current revenue

losses above 10 per cent, and the subsidy rate will increase to 50 per cent.

Under the proposed extension, the existing baseline period of March 14 to April 10, 2021, would continue to be used to calculate incremental remuneration. The existing eligibility rules would also continue to apply, including the required revenue decline of more than 10 per cent, says Ottawa.

The **Canada Recovery Caregiving Benefit** and **Canada Recovery Sickness Benefit** will also be extended until May 7, 2022, with the maximum duration of benefits boosted by two weeks. This would extend the caregiving benefit from 42 to 44 weeks and the sickness benefit from four to six weeks.

New worker benefit

Replacing the **Canada Recovery Benefit (CRB)** will be a new **Canada Worker Lockdown Benefit (CWLB)** which would provide \$300 a week in income support to eligible workers should they be unable to work due to a local lockdown anytime between Oct. 24, 2021 and May 7, 2022.

The new benefit would be strictly available to workers whose work interruption is a direct result of a government-imposed public health lockdown. People whose loss of income or employment is due to their refusal to adhere to a vaccine mandate would not be able to access the benefit, says Ottawa.

Is refusing a vaccine considered a frustration of contract?
Canadian HR Reporter recently spoke to an employment labour relations expert about the legal landmines employers should be aware of when implementing such a policy.

It would be available to workers who are ineligible for employment insurance (EI) and those who are eligible for EI, as long as they are not paid benefits through EI for the same period.

The federal government recently provided additional information to help employers issue records of employment (ROEs) for employees during the ongoing pandemic – including those who are not following vaccine mandates.

New employer programs

Ottawa also unveiled a **Tourism and Hospitality Recovery Program**, which would provide support through the wage and rent subsidy programs, to hotels, tour operators, travel agencies, and restaurants, with a subsidy rate of up to 75 per cent. Examples of eligible organizations include hotels, restaurants, bars, festivals, travel agencies, tour operators, convention centres, convention and trade show organizers.

And a **Hardest-Hit Business Recovery Program** would provide support through the wage and rent subsidy programs, for other businesses that have faced deep losses, with a subsidy rate of up to 50 per cent.

Major labour market stories from the past week

For all of the major stories from last week, please login to Labour Market Online and visit the 'Breaking News Section'

- Money stress heightened for 68% of Canadian couples during the pandemic ([Click Here](#))
- Rennie predicts major economic boom for Metro Vancouver ([Click Here](#))
- Gaming grants enhance arts, culture, sports for people in B.C. ([Click Here](#))
- Buy BC funding available to support food security, economy ([Click Here](#))
- BC businesses can get up to \$10,000 per employee by providing jobs for underrepresented people ([Click Here](#))
- Amazon Is Hiring 500 Roles In Canada & There Are Bonuses For Being Fully Vaxxed ([Click Here](#))
- This BC Hotel Fired Workers During the Pandemic. Most Who Lost Their Jobs Were Women of Colour. ([Click Here](#))
- Here's why Vancouver's \$50K/year dishwasher job went viral ([Click Here](#))
- Part-time jobs drive gains in province's employment - Economy, Law & Politics ([Click Here](#))
- BC's top employee benefit companies expanded through pandemic ([Click Here](#))
- Businesses must act soon to avoid labour shortage consequences ([Click Here](#))
- TD Bank Is Hiring Across Canada & Here's How You Can Apply ([Click Here](#))
- Canadian ski resorts face labour shortage, government slow to issue working visas ([Click Here](#))
- Feds say provinces will issue 'standardized' proof of vaccination for travel ([Click Here](#))

This Week in Social Media

Please take the time to 'like' or follow:

[Twitter](#) | [Facebook](#) | [LinkedIn](#)

- BC RCMP Is Hiring 911 Dispatchers & You'll Need To Be 'Quick Thinking' To Get The Job ([Click Here](#))
- LifeLabs and union reach tentative three-year agreement; job action suspended ([Click Here](#))
- American fast food company opens first Chipotle in Port Coquitlam after huge hiring blitz ([Click Here](#))
- Starbucks Canada raising wages amid 'critical staffing shortages' ([Click Here](#))

For instance, we're not going to post articles like '[Squirrel Leaves 42 Gallons Of Nuts In Man's Chevy Avalanche](#)'. *I think this is an honest mistake, clearly the squirrel thought his Chevy is a nut-powered hybrid.*

Your time is valuable and we wouldn't want to waste it, follow us on [Twitter](#), [LinkedIn](#) or [Facebook](#) today :-)

Community Calendar

Career Development Events

Fraser Valley Retail and Hospitality Job Fair

Wed. Nov. 10, 2021 | 3-5pm

Online Using Zoom

To Reserve Your Space: [Please Click Here](#)

2021 BC Labour Market Year-in-Review

ALL WORKSHOPS DELIVERED ONLINE: 9:30AM-3:30PM

- **Northern BC:** Mon. Dec. 6, 2021
- **Thompson / South Cariboo:** Tues. Dec. 7, 2021
- **Okanagan / Kootenay:** Wed. Dec. 8, 2021
- **Lower Mainland:** Thurs. Dec. 10, 2021
- **Fraser Valley:** Tues. Dec. 14, 2021
- **Central Van. Island:** Wed. Dec. 15, 2021
- **North Van Island / BC Coast:** Thurs. Dec. 16, 2021
- **South Van Island / Capital Region:** Fri. Dec. 17, 2021

Link: [Please Click Here](#)

Alpha Packaging is Holding a Job Fair

Fri Nov 5th | 9am – 12pm

Location: Unit 101 – 2330 190th Street, Surrey, British Columbia

Link: [Please Click Here](#)

Job Postings

Career Development Employment

-
To post a job here, please email: bclmr@outlook.com
(When you write your cover letter, please mention you saw this advertisement in the BC Labour Market Report)

Coordinator, Employment Programs ***NEW***

Mosaic
Vancouver, British Columbia
Closes: November 2, 2021
Link: [Please Click Here](#)

Case Manager Coordinator

YWCA
WorkBC Midtown West, British Columbia
Closes: November 5, 2021
Link: [Please Click Here](#)

Program Manager ***NEW***

ISSofBC
Location: Terminal, Vancouver
Closes: November 9, 2021
Link: [Please Click Here](#)

Employer Relations Specialist ***NEW***

ISSofBC
Terminal - Vancouver, British Columbia
Closes: November 9, 2021
Link: [Please Click Here](#)

Employment Specialist ***NEW***

ISSofBC
Vancouver, British Columbia
Closes: November 9, 2021
Link: [Please Click Here](#)

Business Advisor ***NEW***

ISSofBC
Surrey, British Columbia
Closes: November 11, 2021
Link: [Please Click Here](#)

Service Assistant ***NEW***

ISSofBC

Terminal - Vancouver, British Columbia
Closes: November 11, 2021
Link: [Please Click Here](#)

Assistant Manager *NEW*

ISSofBC
Terminal - Vancouver, British Columbia
Closes: November 11, 2021
Link: [Please Click Here](#)

Program Manager *NEW*

ISSofBC
Terminal - Vancouver, British Columbia
Closes: November 11, 2021
Link: [Please Click Here](#)

Recruitment Specialist *NEW*

Boys and Girls Club of South Coast BC
Delta, British Columbia
Closes: November 26, 2021
Link: [Please Click Here](#)

Resource Advisor (Temporary Full Time) *NEW*

Boys and Girls Club of South Coast BC
Delta, British Columbia
Closes: November 26, 2021
Link: [Please Click Here](#)

Youth Employment Counsellor *NEW*

Boys and Girls Club of South Coast BC
Delta, British Columbia
Closes: November 26, 2021
Link: [Please Click Here](#)

Employment Case Manager

Yellowhead Community Services
Barriere, British Columbia
Closes: December 31, 2021
Link: [Please Click Here](#)

Lead Facilitator, Centre for Diversity & Inclusion *NEW*

Mosaic
Vancouver, British Columbia
Closes: Open Until Filled
Link: [Please Click Here](#)

Client Employment Counsellor *NEW*

Mosaic
Burnaby-Edmonds WorkBC Centre, British Columbia
Closes: Open Until Filled
Link: [Please Click Here](#)

Job Developer

Mosaic
Chilliwack WorkBC
Closes: Ongoing Until Filled
Link: [Please Click Here](#)

Vocational Rehabilitation Specialist (Assessment & Planning)

March of Dimes Canada
Victoria, British Columbia
Closes: Open Until Filled
Link: [Please Click Here](#)

Marketing Coordinator

Mosaic
Vancouver & Remote, British Columbia
Closes: Ongoing Until Filled
Link: [Please Click Here](#)

Employment Resources Facilitator

ISSofBC
Vancouver, British Columbia
Closes: Open Until Filled
Link: [Please Click Here](#)

Did you know?

Fascinating Facts

Sixty-eight per cent of respondents to a new poll said they would accept a position with an employer that had a good benefits plan over a job that paid more, but had no benefit plan or offered fewer benefits.

- RBC Economics

Quote of the Week

Career Inspiration

You must take personal responsibility. You cannot change the circumstances, the seasons, or the wind, but you can change yourself. That is something you have charge of.

- Jim Rohn

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