# **Labour Market Hot Sheet**

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May 19, 2021



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## B.C.'s legislation intended to create a more accessible and inclusive province for people with disabilities

**Disability Supports / Workplace Improvements** 

New accessibility legislation is hoped to set British Columbia on the path to a more accessible and inclusive province for people with disabilities and their support networks.

B.C. is the largest province (by population) in Canada that has not passed comprehensive accessibility legislation. In 2017, there were an estimated 926,100 British Columbians (over 20% of the population) who reported having a disability. Support with accessibility is critical to career success in that people with disabilities are twice as likely to live in poverty.

The accessible British Columbia act will allow government to establish accessibility standards aimed at identifying, removing and preventing barriers to accessibility and inclusion. Standards will be developed in a range of areas such as employment, the delivery of services and the built environment.

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Below, we've included some of the most popular sections of Labour Market Online. If you are already a member, for direct access to these sections, simply click on the link below and input your email and password.

Breaking LMI News

Occupation Research

Industry Research

**Exclusive BCLMR** 

"We're committed to improving the lives of people living with disabilities, and today's introduction of the accessible British Columbia act marks an important step in building an accessible province that works for all of us," said Nicholas Simons, Minister of Social Development and Poverty Reduction. "To be a truly inclusive province, we must integrate accessibility into all aspects of our lives. This legislation will support the development of new accessibility standards, which will help ensure all British Columbians can participate more fully in their communities."

As part of government's commitment to the **United Nations Convention on the Rights of Persons with Disabilities** and the principle of "nothing about us without us," in fall 2019 the ministry consulted with people with disabilities, advocates, business owners, Indigenous peoples, stakeholder groups and the public.

The legislation will allow government to establish accessibility standards and regulations in a range of areas, helping ensure people with disabilities can fully participate in their communities. Initially, government will also be required to establish a provincial accessibility committee, an accessibility plan and create tools for public feedback on accessibility. Through regulation, these same requirements will be extended to other organizations.

Officials claim, B.C.'s new legislation will complement the federal **Accessible Canada Act** in recognizing that inclusive communities are places where all people have the equal opportunity to succeed and meet their full potential.

Resources

Video and Workshop Curriculum

BC Labour Market Report

1215C 56th Street, PO Box 18148, Delta, BC V4L 1B8

Tel: 604-288-2424 Email:

bclmr@outlook.com
Website: BCLMR

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# More than 70 per cent of jobs lost due to pandemic in foodservice industry according to report

Restaurants / Food Service

**Restaurants Canada** is calling for a sector-specific support package to ensure foodservice businesses can bring more than 400,000 Canadians back to work.

"Unfortunately, we're not all in this together," said Restaurants Canada President and CEO Todd Barclay. "One out of every five jobs lost during the first six weeks of lockdown last year was from the foodservice sector. More than a year into this pandemic, one out of every three jobs lost is now from our sector."

"Restaurants are key to feeding Canada's recovery and bringing back nearly half a million jobs still missing from the economy, but only if they have the support they need to survive the road to recovery," said Olivier Bourbeau, Restaurants Canada Vice President, Federal and Quebec.

"The vast majority of foodservice businesses have been operating at a loss or barely breaking even throughout the entire pandemic, with nearly half consistently losing money for more than a year. They have been counting on the rent and wage subsidies to be the bridge they need to stay alive until dining restrictions are lifted and they can truly start to recover without the help of emergency support."

According to the latest survey data from Restaurants Canada:

 8 out of 10 foodservice businesses have been operating at a loss or barely scraping by throughout the entire pandemic, with 45% consistently losing money for more than a year. • 7 out of 10 restaurant operators continuing to lose money expect they'll need at least a year to return to profitability.

"If restaurants are forced to contend with less and less from the critical wage and rent subsidies before they're able to operate without them, many will have to give up and close their businesses down for good. They just won't have the working capital they need to make the transition from survival to revival," said Bourbeau.

Restaurants Canada is calling on the federal government to immediately introduce a sector-specific Restaurant Survival Support Package containing the following measures:

- An exemption from the scheduled scale-back of the rent and wage subsidies for the highly affected foodservice sector, and an extension of these vital programs for restaurants until at least April 2022.
- The option for any restaurants eligible for the wage subsidy to also apply for added funding through the Canada Recovery Hiring Program.
- Partial forgiveness for all government-backed loans and an extension of application deadlines for existing programs.
- Tax credits to defray costs of COVID-19 health and safety expenditures.

## Major labour market stories from the past week

For all of the major stories from last week, please login to Labour Market Online and visit the 'Breaking News Section'

- Surrey police chief hopes for 'soft launch' this fall (Click Here)
- B.C. introduces sick-pay legislation—but questions remain over cost to employers (Click Here)
- New Mid-Island Indigenous youth work placement program seeks employer partners (Click Here)
- Retired nurses ask why they're not working in BC's vaccine clinics (Click Here)
- Investing in Indigenous-Led Forest Economy on Vancouver Island (Click Here)
- Boast.Al adding new talent from Vancouver's cluster of billion-dollar startup firms (<u>Click Here</u>)
- Frontline Metro Vancouver construction workers fast-tracked for vaccinations (Click Here)
- Survey: Employees Want Help Balancing Caregiving Responsibilities, But Companies Say They Don't Have the Resources -- May 13, 2021 (Click Here)
- BC real estate brokerage launches a new scholarship for women (Click Here)
- New funding helps connect immigrants to rewarding careers (Click Here)
- B.C.'s paid sick leave will support workers, reimburse businesses (Click Here)
- 5 key questions about employees working in another jurisdiction (Click Here)
- Union calls for Surrey Police Service to halt recruitment efforts amid escalating gang violence (Click Here)
- Vancouver ranked top city for youth to work in Canada by Youthful Cities 2021
   Urban Work Index -- May 12, 2021 (Click Here)
- Brokerages will need these new skill sets (Click Here)
- Victoria makes top 5 best cities for youth employment in Canada (Click Here)
- A Week In Vancouver, BC, On A \$108000 Salary (Click Here)
- Protecting students at private training institutions (Click Here)
- Census 101: What to know about filling out the census during the pandemic (<u>Click Here</u>)
- Some bosses use COVID as an excuse to push workers (<u>Click Here</u>)
- Staffing shortages, access to personal protective equipment still a focus for BC Nurses Union (Click Here)
- TELUS investing \$13 billion across British Columbia through 2024 (Click Here)
- No recovery without 'she-covery': Women bear the brunt of latest jobs decline (Click Here)
- 'It takes a huge amount of stress off': Vancouver restaurant owner reacts to employee vaccine eligibility (Click Here)
- Innovative approach keeps small Vancouver Island forest company running strong (Click Here)

- Two-year EI review needed to buy time for needed tech upgrades, Qualtrough says (Click Here)
- Pandemic creates problem for maternity leave qualifying (Click Here)
- Coast Mountain College construction projects bring jobs to Terrace (Click Here)
- Amazon plans massive 'robotic' distribution centre in Richmond (Click Here)
- B.C. union urges cities to grant free short-term parking permit for food app delivery drivers (Click Here)
- 'Will I ever have the money to pay bills?' Retail worker faces third layoff in April (Click Here)
- Amazon to expand, with 2000 new jobs in Metro Vancouver (Click Here)
- More than \$150 million paid in salaries to Metro Vancouver employees (Click Here)
- Seaspan Shipyard wins back billion-dollar coast guard icebreaker project (Click Here)
- McKinsey: Working mothers at risk for long-term career loss (Click Here)

### This Week in Social Media

Please take the time to 'like' or follow:

Twitter | Facebook | LinkedIn

- Dr. Bonnie Henry urges BC child-care workers to get vaccinated (Click Here)
- Vancouver tech company holding job fair to hire 40+ positions (Click Here)
- Amazon to expand presence in British Columbia with five new locations (Click Here)
- New Foundry BC app transforms access to vital services for youth, caregivers (Click Here)

On our social media feeds we only post labour market and job search information, research and the occasional ironic observation. You can trust our <a href="Facebook">Facebook</a> and <a href="Twitter">Twitter</a> feeds. We carefully evaluate social media posts to see if they would be valuable to you.

For instance, we're not going to post articles like: 'Shelter releases 1,000 feral cats on to Chicago streets to combat rat crisis'. Meanwhile, the dog pound is getting together an army of wild dogs to combat next year's feral cat crisis. How can any of this go wrong?

Your time is valuable and we wouldn't want to waste it, follow us on <u>Twitter</u>, <u>LinkedIn</u> or <u>Facebook</u> today :-)

## **Community Calendar**

**Career Development Events** 

2021 BC Labour Market Conference June 10 and 11, 2021 30% Early Registration Discount

Virtual Conference Details: Click Here

June 2021 Labour Market Briefing
Thurs. Jun. 27, 2021 | 3-4pm
Free for Labour Market Online Members
Click to Register

Job Search Cafe: Introduction to the Foreign Credential Loan Program Wed. Jun. 26, 2021 | 10-11am
Free Zoom Session

#### Click to Reserve Your Space

## Cabela's is Holding a Job Fair

Thurs May 27th | 12 – 4pm

Location: 1818 McCallum Road, Abbotsford, British Columbia

Link: Please Click Here

**Industry Spotlight on Careers in Public Administration** 

Thurs. June 24, 2021 | 12:00-4:30pm

Free Session -- RSVP to Reserve Your Space Registration Link: <a href="https://www.lndustrySpotlight.ca">www.lndustrySpotlight.ca</a>

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## **Job Postings**

#### **Career Development Employment**

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To post a job here, please email: bclmr@outlook.com (When you write your cover letter, please mention you saw this advertisement in the BC Labour Market Report)

#### **Business Analyst \*NEW\***

**MOSAIC** 

Vancouver, British Columbia

Closes: May 18, 2021 Link: <u>Please Click Here</u>

#### **Employment Specialist \*NEW\***

**ISSofBC** 

Maple Ridge, British Columbia

Closes: May 21, 2021 Link: Please Click Here

#### Job Developer \*NEW\*

Sources Community Resources Society

Surrey, British Columbia Closes: May 21, 2021 Link: <u>Please Click Here</u>

#### **Program Administrator \*NEW\***

Buxton Consulting Ltd. Abbotsford, British Columbia

Closes: May 31, 2021 Link: <u>Please Click Here</u>

#### Facilitator/Life Skills Coach

Kopar Administration Ltd. Smithers, British Columbia Closes: May 31, 2021

Link: Please Click Here

#### **Customized Employment Counsellor**

Kootenay Career Development Society

Nelson, British Columbia Closes: June 1, 2021 Link: <u>Please Click Here</u>

#### Job Developer / Employment Specialist

Douglas College

Coquitlam, British Columbia

Closes: June 30, 2021 Link: <u>Please Click Here</u>

#### **Employment Counsellor \*NEW\***

Immigrant Welcome Centre Campbell River, British Columbia

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#### **Employer Relations Coordinator**

**MOSAIC** 

Surrey-Newton/ Vancouver, British Columbia

Closes: Ongoing Until Filled Link: Please Click Here

#### **Employment Counsellor (Temporary, Full-time)**

Coast Mental Health23 reviews Vancouver, British Columbia

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#### Job Sustainment Counsellor - Temporary - WorkBC

Boys and Girls Clubs of South Coast BC

Vancouver, British Columbia

Closes: Unknown Link: <u>Please Click Here</u>

#### WorkBC Case Manager and Employment Counsellor

COWICHAN LAKE COMMUNITY SERVICES SOCIETY

Lake Cowichan, British Columbia

Closes: Unknown Link: <u>Please Click Here</u>

## Did you know?

#### **Fascinating Facts**

The federal budget proposed \$648 million over seven years to fund a long-term technological upgrade to the EI system, the oldest portions of which rely on programming language from the 1960s. At the same time, the budget sets aside \$5 million over two years for a long-sought review of EI. Officials claim these two years are needed to figure out how to adapt the EI program to modern realities with a rapid growth in the gig economy. There were about 1.7 million gig workers in 2016, a 70 per cent jump from a decade earlier, according to Statistics Canada.

- The Canadian Press

## **Quote of the Week**

#### Career Inspiration

"Take risks: If you win, you will be happy; if you lose, you will be wise."

- Gina Milicia

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