

The BC Labour Market Report's

# Labour Market Hot Sheet

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www.LabourMarketOnline.com ----- August 26, 2020



Registration has opened for the  
**BC Labour Market Briefing**  
**for September**

Thurs. August 27th at 3pm  
 To learn more or register, please visit:  
[www.LabourMarketOnline.com](http://www.LabourMarketOnline.com)  
 \* REGISTRATION CLOSES TODAY AT 5PM\*



## Gig workers get looped into the new EI program

### Government / Financial Benefit

The federal government is extending the **Canada Emergency Response Benefit (CERB)** for four weeks and overhauling employment insurance (EI) so self-employed workers qualify.

On Thursday, Employment Minister Carla Qualtrough and Finance Minister Chrystia Freeland outlined a plan to transition CERB recipients to the reformed EI system at the end of September.

The measures, which will cost approximately \$37 billion and be in place for one year, include three new benefits.

The CERB is the centrepiece of Ottawa's COVID-19 recovery efforts. The program pays people \$2,000 per month, and has paid out nearly \$69 billion to 8.58 million applicants to date.

The **Government of Canada** will extend it by another four weeks for a total of 28 weeks at an estimated cost of \$8 billion, Qualtrough said.

The government plans to introduce legislation to enact the EI reforms when parliament resumes on September 27th.

Click to start your research with Labour Market Online

*Below, we've included some of the most popular sections of **Labour Market Online**. If you are already a member, for direct access to these sections, simply click on the link below and input your email and password.*

Breaking LMI News

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Approximately three million people are expected to join the EI system at the time when the new benefits take effect, Qualtrough said.

Most people will be transitioned from CERB to EI automatically. Those who do not qualify can apply for three new benefits.

Self-employed workers, including gig workers, who are not eligible for EI can apply for and receive \$400 per week for up to 26 weeks if they have lost work due to COVID-19.

People who are eligible for EI will must have previously worked 120 hours to qualify, which is lower than current requirements. They will also receive \$400 per week.

The Liberals are also introducing caregiving and sickness benefits for people who are supporting dependents or unable to work due to sickness or self-isolation. Eligible applicants will receive \$500 per week.

*"We'll be establishing a minimum EI benefit amount of \$400 per week to ensure no one receiving EI is receiving less than someone on the recovery benefit,"* explained Qualtrough.

Under the new EI rules, Canadians will also be able to keep more of their benefits while earning money.

EI premiums for workers and employers will also be frozen at 2020 levels for two years. Freeland said the rate for workers will be frozen at \$1.58 per \$100 of insurable earnings and the rate for employers will be frozen at \$2.21 per \$100 of insurable earnings.

She called the move a "significant economic boost" and urged employers to re-hire workers rather than pay for EI premiums.

*"Canadian businesses, please use this saved money to hire back some of your excellent and beloved workers,"* Freeland said.

## Survey provides insights into whether it is okay to talk about politics with colleagues

### Research / Workplace Changes

Politics may be top of mind for many people right now, but is the topic safe to talk about at work? It depends, based on new research from global staffing firm **Robert Half**.

Workers were asked *"Is it appropriate to discuss politics with coworkers?"* A total of 15 per cent said, *"yes, it is appropriate,"* while another 66 per cent said, *"maybe, depending on the situation and people involved,"* and 19 per cent felt to wasn't appropriate.

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"While it can be tempting to engage in political discussions in the workplace, it is important for professionals to be respectful of opinions and perspectives that differ from their own," said David King, senior district president of Robert Half in Canada.

"As many employees continue to work remotely, it is also natural to see a slight rise in social conversations as a way to stay connected with colleagues," added King. "Being considerate in these exchanges is critical to help avoid miscommunication and unnecessary conflict, as these can be catalysts for compromising productivity and morale."

Additional findings:

- One in five (21 per cent) men say talking politics is appropriate, compared to fewer than one in ten (9 per cent) women
- More working parents (19 per cent) than professionals without children (12 per cent) reported that it is appropriate to discuss politics at work
- Workers across Canada varied only slightly in response; 18 per cent of workers in both Toronto and Montreal felt political conversations are appropriate versus 10 per cent in Vancouver

## Major labour market stories from the past week

**For all of the major stories from last week, please login to Labour Market Online and visit the 'Breaking News Section'**

- New Employment Insurance program could help PG Tourism and Hospitality bounce back ([Click Here](#)).
- Universities 'Fearfully' Approach Semester Of Budget Cuts, Lost Revenue ([Click Here](#))
- New internal survey confirms major recruitment problem for Surrey Police Service ([Click Here](#))
- BC government launches new transportation and development study for Fraser Valley ([Click Here](#))
- Hospital Foundation to fund Health Care Assistant training ([Click Here](#))
- Here's what BC casinos might look like when they (eventually) reopen ([Click Here](#))
- Struck by the pandemic, BC tech companies keep hiring ([Click Here](#))
- ADP Canada National Employment Report: Employment in Canada Increased by 1,149,800 Jobs in July 2020 ([Click Here](#))
- The Government Is Hiring Across Canada & You Can Work In The Most Dreamy Locations ([Click Here](#))
- You want job stress? Try looking for work during a pandemic ([Click Here](#))
- Youth Council, hiring spree to grow aquaculture ([Click Here](#))
- BC's \$300 crisis supplement extended until end of year ([Click Here](#))
- Study: COVID-19 associated with widening unemployment gap between Canadian mothers and fathers ([Click Here](#))
- BC employment rises 3% as recovery continues ([Click Here](#))
- All it takes is not being afraid of the rejection ([Click Here](#))
- The post-pandemic future: Food couriers will run their own delivery apps ([Click Here](#))
- Government Funded Initiatives To Support BC's Tech Sector ([Click Here](#))
- Is now the best time for a first job? ([Click Here](#))
- Green Economy Wage Subsidies Continue to Boost Youth Employment ([Click Here](#))
- Canadian Immigration Down 64% Annually During Q2-2020 ([Click Here](#))

## This Week in Social Media

Please take the time to 'like' or follow:

[Twitter](#) | [Facebook](#) | [LinkedIn](#)

Gender Pay Gap Confirmed Among Physicians ([Click Here](#))

B.C. creates new infrastructure program for arts and culture venues ([Click Here](#))

Emergency support for vulnerable people during COVID-19 continues ([Click Here](#))

Northern BC sees its highest level of home sales since 2006 ([Click Here](#))

On our social media feeds we only post labour market and job search information, research and the occasional ironic observation. You can trust our [Facebook](#) and [Twitter](#) feeds. We carefully evaluate social media posts to see if they would be valuable to you.

For instance, we're not going to post this video with a '[teddy bear gets hit by baseball during a major league game](#)' where a giant stuffed bear gets hit right in the head. When asked to comment, the teddy bear said, "I was told the baseballs were going to be virtual!"

Your time is valuable and we wouldn't want to waste it, follow us on [Twitter](#), [LinkedIn](#) or [Facebook](#) today :-)

## Community Calendar

### Career Development Events

#### BC's Labour Market Briefing for September 2020

**\*Registration Closes TODAY at 5PM\***

**Thurs August 27th | 3-4pm**

Online Webinar

Details: [www.LabourMarketOnline.com](http://www.LabourMarketOnline.com)

#### The Root Cellar Village Green Grocer is Holding a Job Fair

**Sat Aug 29<sup>th</sup> | 11am – 3pm**

Location: 1286 McKenzie Avenue, Victoria, British Columbia

Link: [Please Click Here](#)

#### ASPECT 2020

**November 5 & 6, 2020**

Virtual Conference

Details: [aspect.bc.ca/ASPECT-Conference](http://aspect.bc.ca/ASPECT-Conference)

#### Career Education Society Annual Conference

**November 23 and 24, 2020**

Virtual Conference

Details: [Click Here](#)

#### CANNEXUS21

**January 25 & 27, February 1 & 3, 2021**

Virtual Conference

Details: [cannexus.ceric.ca](http://cannexus.ceric.ca)

#### BC Career Development Conference 2021

**April 29 and 30, 2021**

SFU Harbourside

Details: [Click Here](#)

## Job Postings

### Career Development Employment

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To post a job here, please email: [bclmr@outlook.com](mailto:bclmr@outlook.com)

*(When you write your cover letter, please mention you saw this advertisement in the BC Labour Market Report)*

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#### Employer Relations Specialist **\*NEW\***

Immigrant Services Society of BC

Vancouver, British Columbia

Closes: August 31, 2020

Link: [Please Click Here](#)

#### Job Developer – North Vancouver WorkBC **\*NEW\***

YWCA Metro Vancouver

Vancouver, British Columbia

Closes: September 7, 2020

Link: [Please Click Here](#)

#### Facilitator

Job Skills

Coquitlam, British Columbia

Closes: Unknown

Link: [Please Click Here](#)

#### Facilitator and Skills Coach

Douglas College

New Westminster, British Columbia

Closes: Unknown

Link: [Please Click Here](#)

#### Employment Counsellor

Phoenix Society

Surrey, British Columbia

Closes: Unknown

Link: [Please Click Here](#)

## Did you know?

### Fascinating Facts

According to the data, only 34,260 permanent residents were granted permission to enter the country between April and the end of June, with border closures still in place to curb the spread of the deadly virus. That compares with 94,275 in the same period last year, representing a drop of 64%.

- Government of Canada

## Quote of the Week

### Career Inspiration

“What you get by achieving your goals is not as important as what you become by achieving your goals.”

— **Henry David Thoreau**

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