

Guiding Circles:
an Aboriginal guide to finding career paths

Step 1:
understanding yourself

Focus:
Self-assessment:

Who am I?

Guiding Circles:
an Aboriginal guide to finding career paths

Step 2:
finding new possibilities

Focus:
Career Exploration & Decision Making:

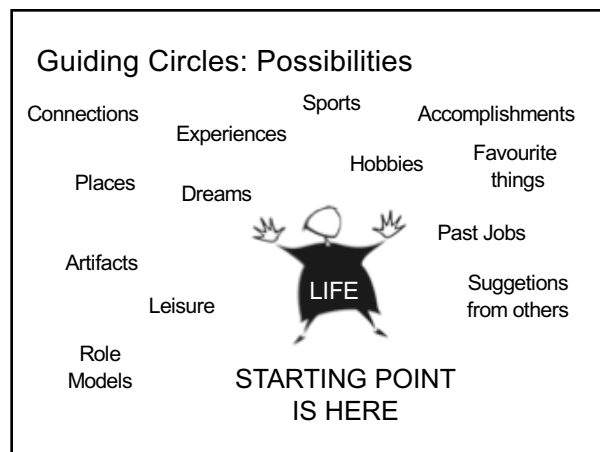
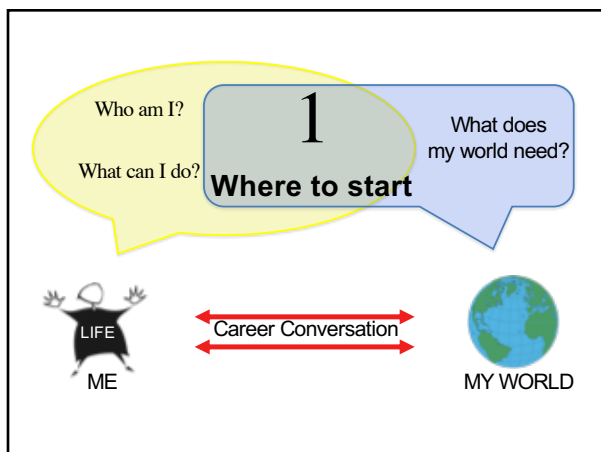
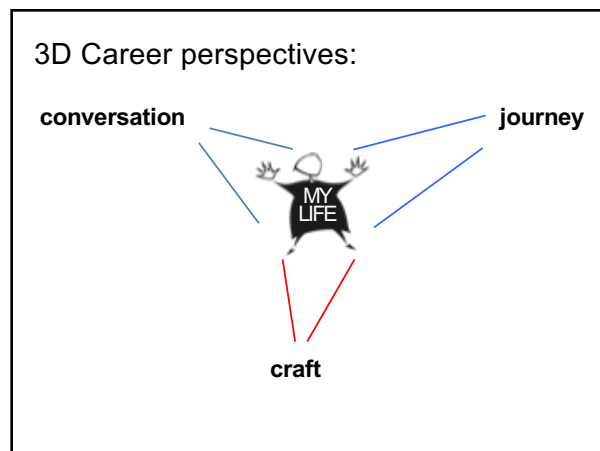
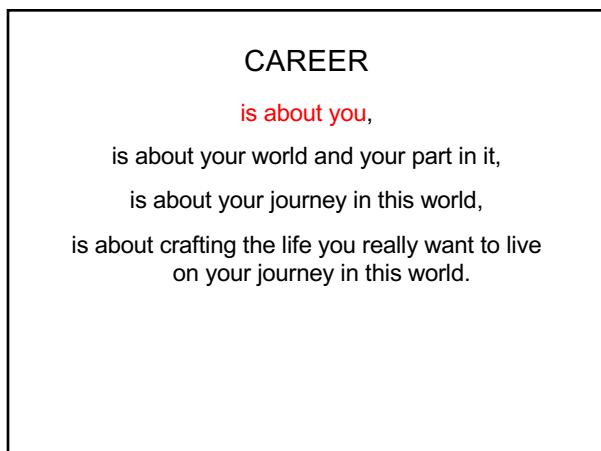
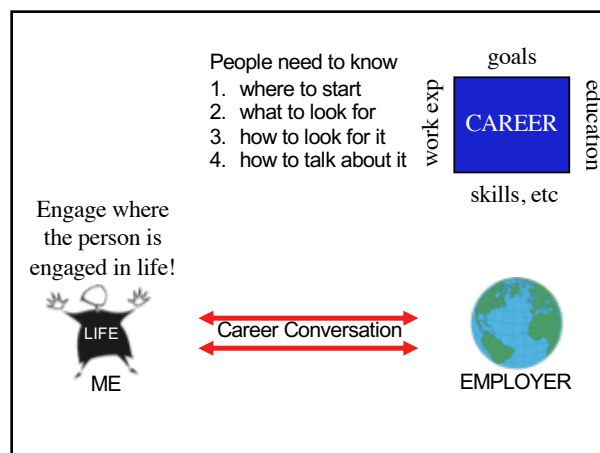
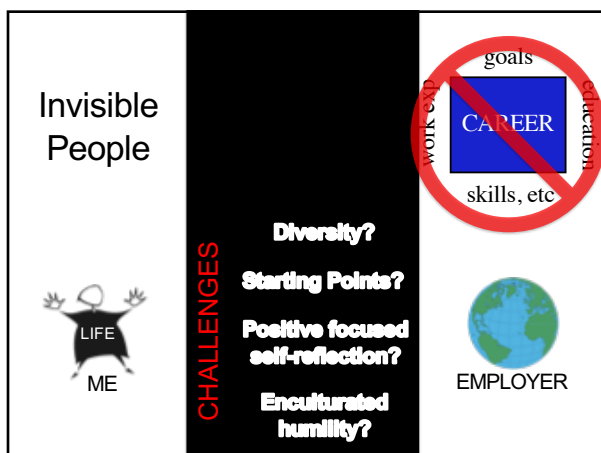
What can I do?

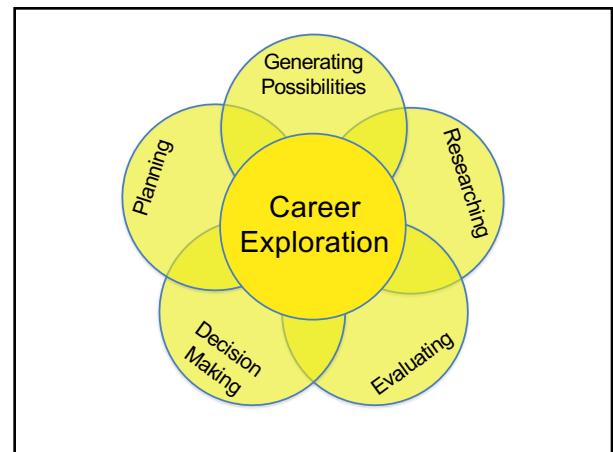
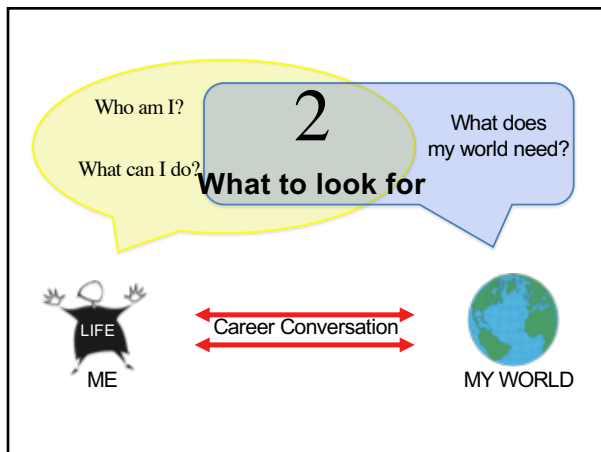
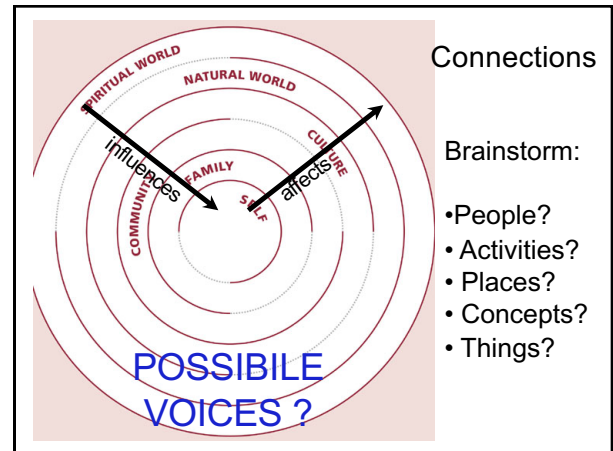
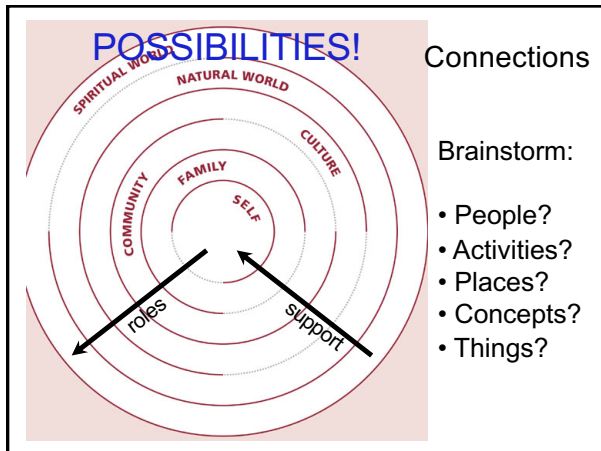
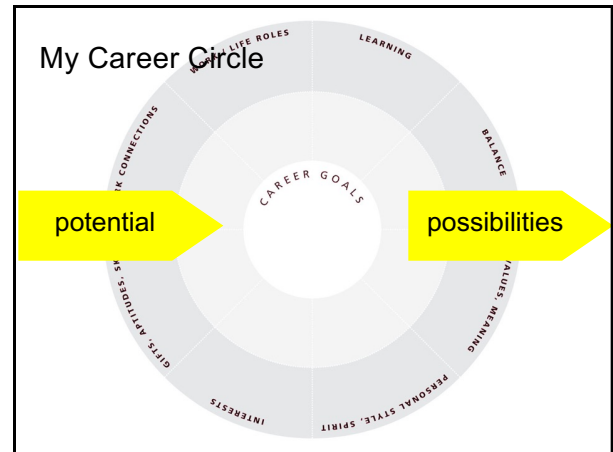
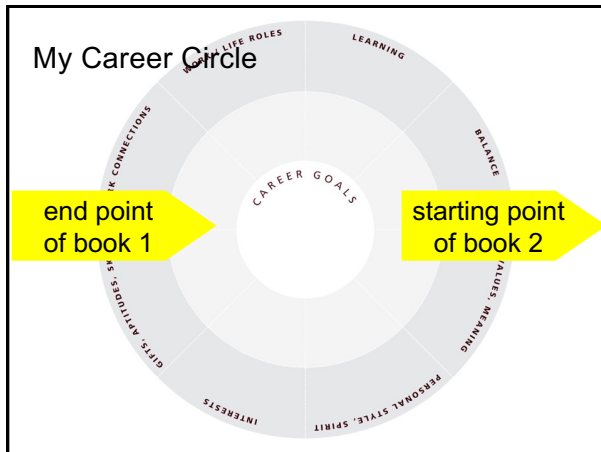
Guiding Circles Introductions

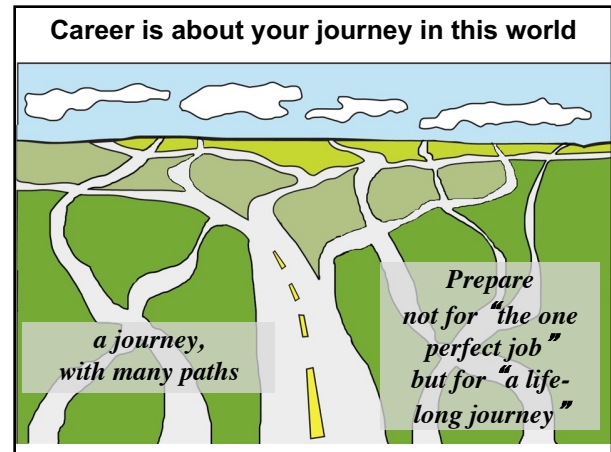
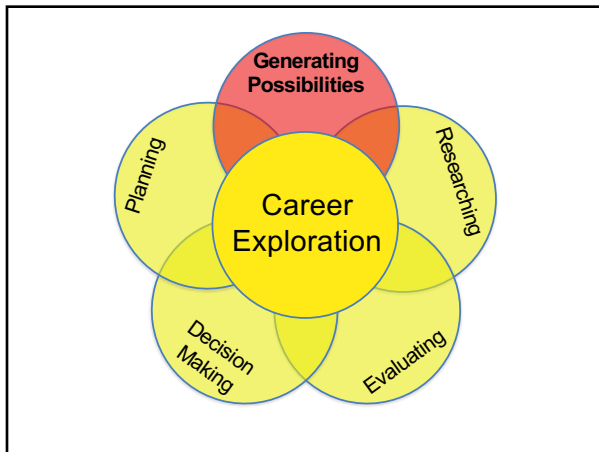
1. Name?
2. Current Job? First paid work?
3. How many jobs have you had between your first paid job and your current job?

<ol style="list-style-type: none"> 1. Introduction 2. Diversity and Challenges 3. Key Themes 4. Creativity, Spirituality, Imagination, and Hope 5. Self-Assessment 		<ol style="list-style-type: none"> 6. Storytelling 7. Career Exploration 8. Creative Vision/Decision/Action Planning 9. Keeping in Step with a Changing Career
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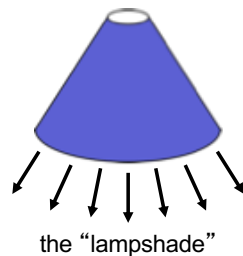
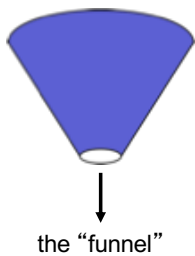
<ul style="list-style-type: none"> • Diversity, Assumptions, Conventions • Active Engagement • Mattering • Backswing • Holistic Life/Career Counselling • Creativity, Imagination, Hope 		<ul style="list-style-type: none"> • Career Integrity • Values • Life Balance • Interconnectedness • The Life/Career Conversation • Creative Vision/Decision/Action Planning
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2 Career Exploration Approaches



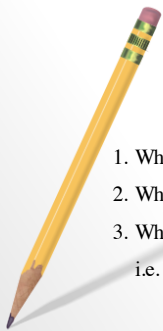
Guiding Circles Career Exploration

How many jobs are you aware of?

How many jobs are your clients aware of ?

How many jobs are there?

Guiding Circles Career Exploration

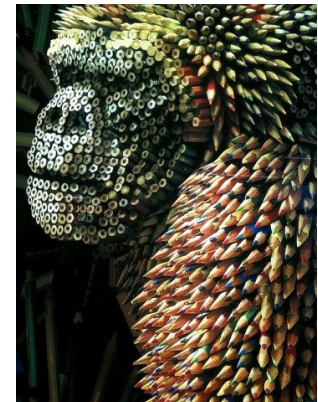


The super-duper career exploration tool

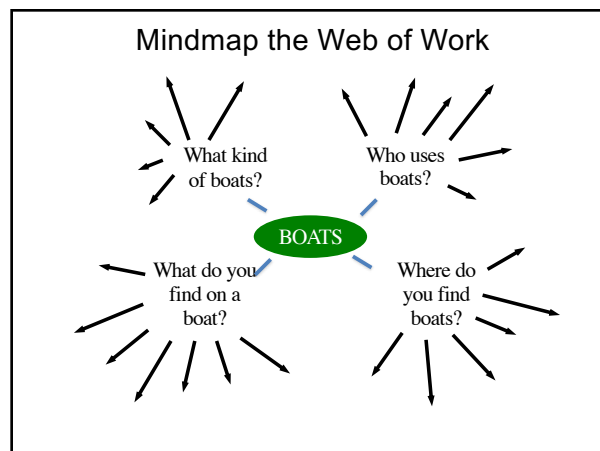
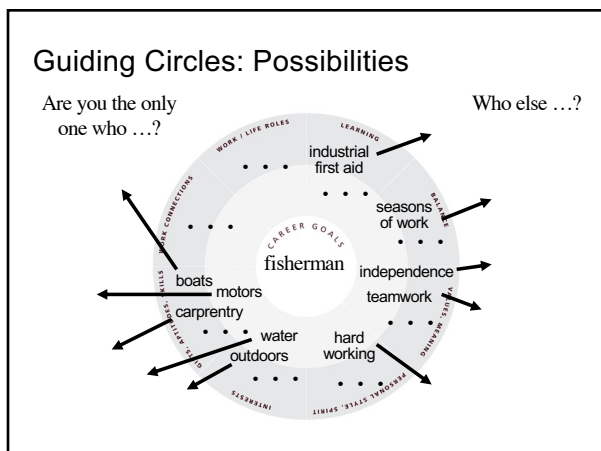
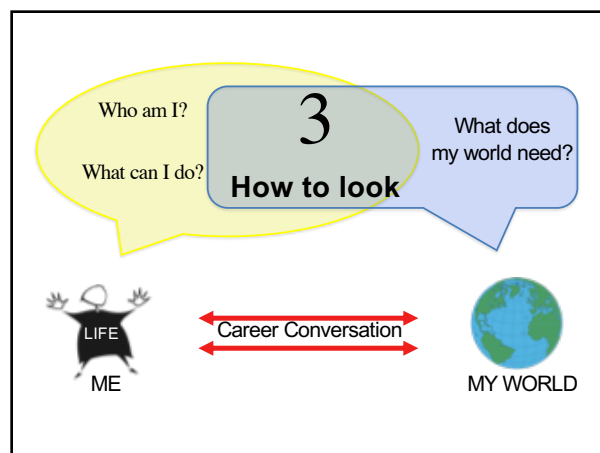
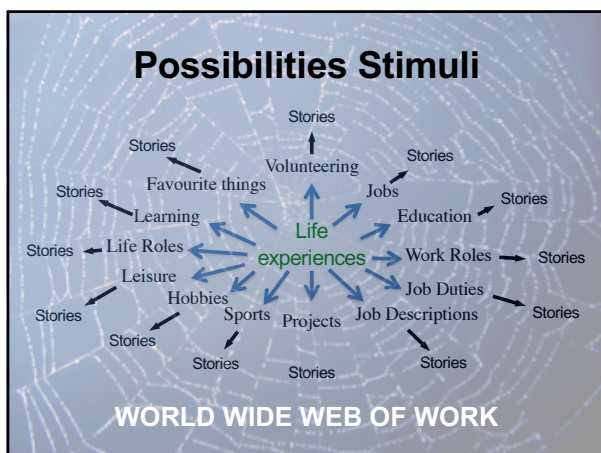
The Pencil

1. What does the pencil tell you about the career journey?
2. What can you do with a pencil?
3. What is the work history of the pencil?
i.e. What jobs had to occur to get a pencil?

The Pencil



Tess Shea



Guiding Circles: More Possibilities

A basic rule of learning

"Move from the known to the unknown"

Once mental connections have been stimulated, lists of careers will make more sense

Guiding Circles: Even More Possibilities

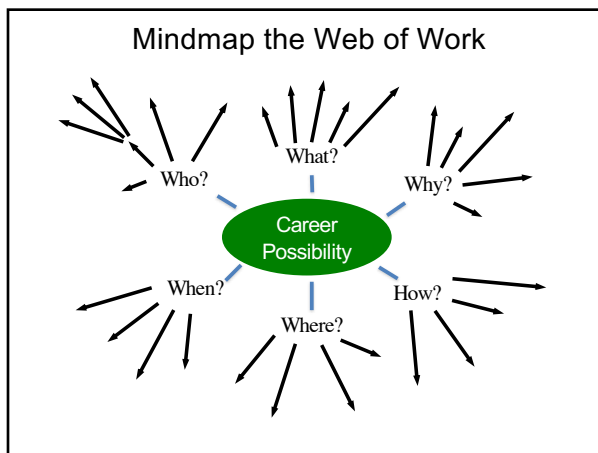
What is the problem with career goals like "nurse" or "teacher"?

too general;

It is difficult to make specific decisions from generalities:

look for details in self-assessment;

look for details in career exploration



Guiding Circles: Entrepreneurship

- What is “entrepreneurship”?

What types of “entrepreneurship”
are there?

Guiding Circles: Entrepreneurship

Ontario Work Info Net

ONTARIO RESOURCES for Youth

http://www.onwin.ca/english/index.cfm?fuseaction=user_group&usergroup=7

[this site appears to be no longer available]

[#12] Entrepreneur's ToolKit – Aboriginal Youth
Network (AYN)

Got a great business idea? Check out AYN's
Entrepreneur Quiz, and other activities, to see if you
have that entrepreneurial spirit.

Guiding Circles: Entrepreneurship

Entrepreneur Quiz: Entrepreneur Qualities

<http://pathfinder.ayn.ca/entrepreneurQuiz.php>

[this site appears to be no longer available]

Got a great idea? Want to be independent? Want to be your own boss? It's hard work, but it can be done. The first thing you should do is understand yourself and your career goals, which is why you should check out the Job Seekers section. There's plenty of information on self-assessment, career planning and training resources. Ask yourself these simple questions to see if you have that entrepreneurial spirit. For each of the following questions, select either 'YES' or 'NO'. When you have finished the mini quiz, click the button below labeled 'SCORE MY QUIZ'.

Guiding Circles: Entrepreneurship

1. I get my greatest satisfaction from accomplishing goals I set.
2. I'm a self-starter. I don't need to be pushed.
3. I'm willing to work hard to accomplish my goals.
4. I'm persistent. I don't give up too easily.
5. I like to build teams to work toward a common goal.
6. I'm self-confident. I know who I am and what I can do.
7. I'm willing to take risks, but I'm not a gambler.
8. I'm an active learner. I value new knowledge.
9. I treat failure as part of a learning process.
10. Once I get started, I am passionately committed to achieving my goal.

Guiding Circles: Entrepreneurship

1. How many on your clients would say “yes” to most of these?
2. How would most of your clients relate to these questions?

PROBLEM

Many of these quizzes are actually asking
if a person is a business person or not.

What happens if you don't have
a business personality?

Guiding Circles: Entrepreneurship

Confessions
of a “Reluctant”
Entrepreneur

Guiding Circles: Entrepreneurship

For years
we got stuck thinking
about entrepreneurship
as a type of person
or even type of personality.

Jeff Cornwall, The Entrepreneurial Mind

Guiding Circles: Entrepreneurship

But this really got us no where,
because in reality
entrepreneurs come in all types,
particularly when we start
to look at them around the world.

Jeff Cornwall, The Entrepreneurial Mind

Guiding Circles: Entrepreneurship

Challenge?

People who successfully create
their own work opportunities
come in all kinds of sizes and shapes but many
people wouldn't even consider
entrepreneurship
as an option to explore
because they think
they don't fit some “standard.”

Guiding Circles: Entrepreneurship

Where do we start
if we don't start
at the usual starting points?

Guiding Circles: Entrepreneurship

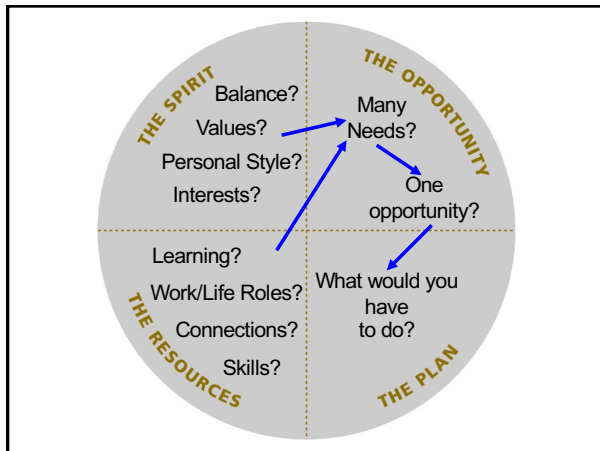
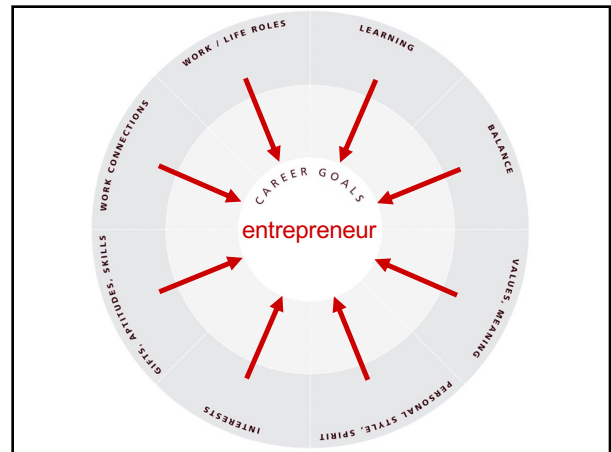
If we go way back to the French root of
the word, entrepreneurship means
“to undertake, to attempt,
to try in hand, to contract for
or to adventure.”

Guiding Circles: Entrepreneurship

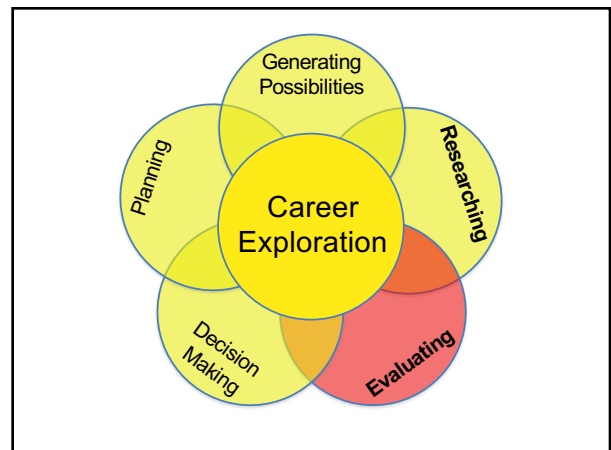
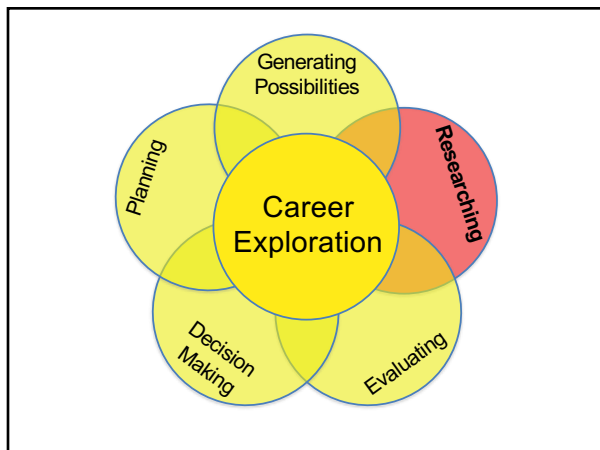
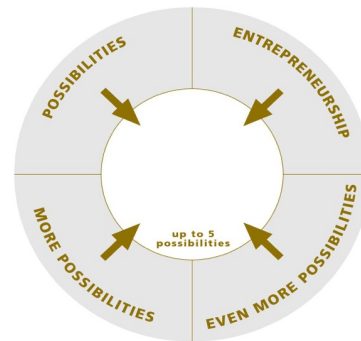
What is an Entrepreneur?

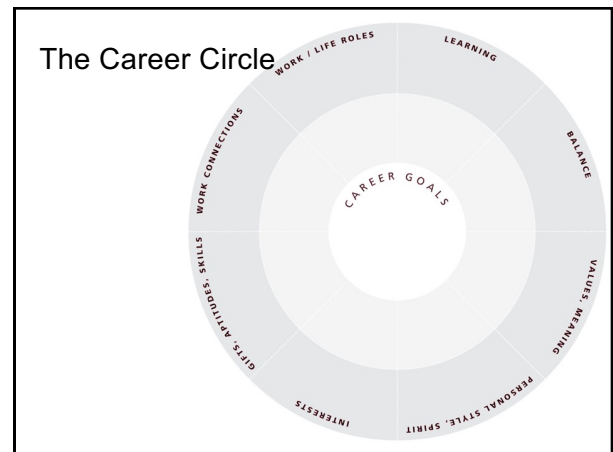
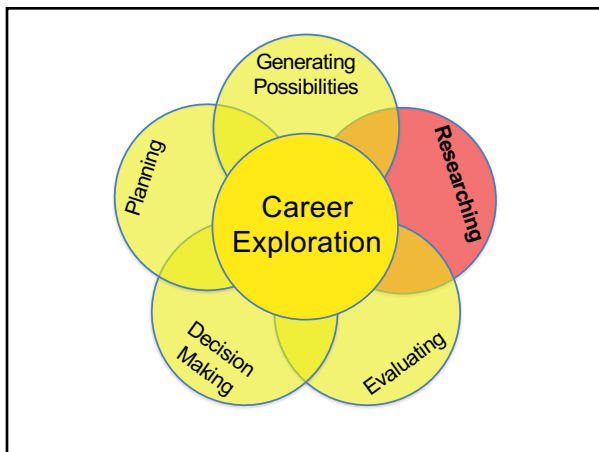
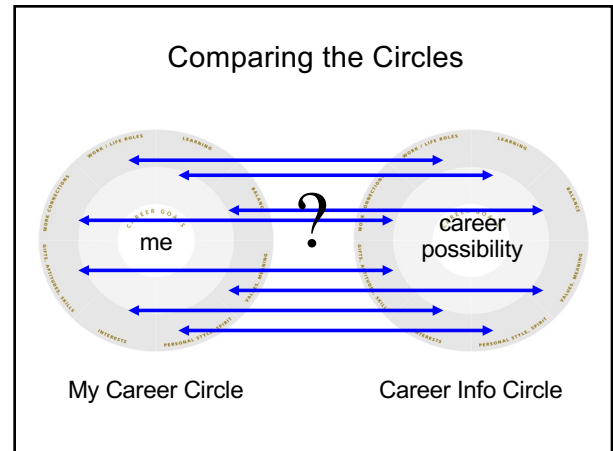
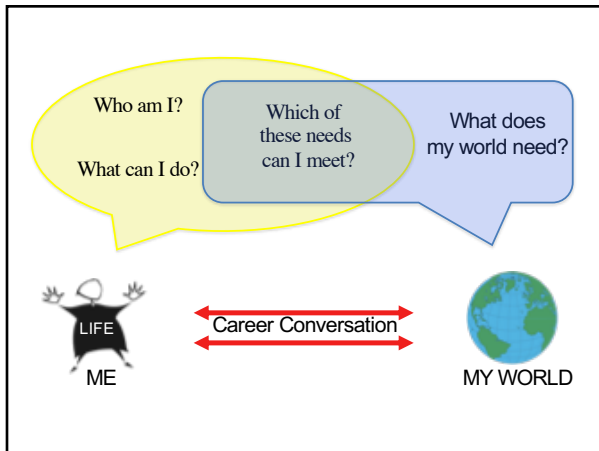
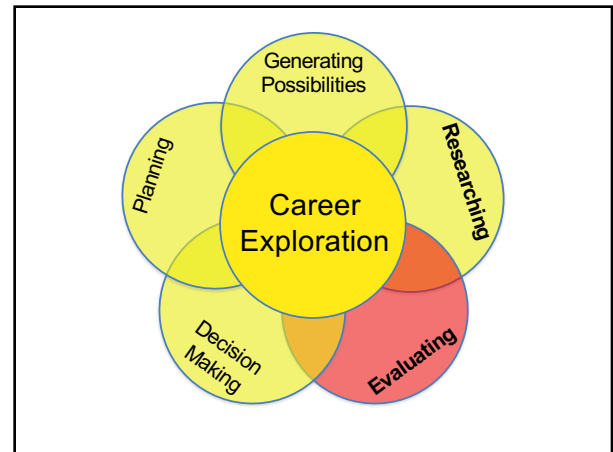
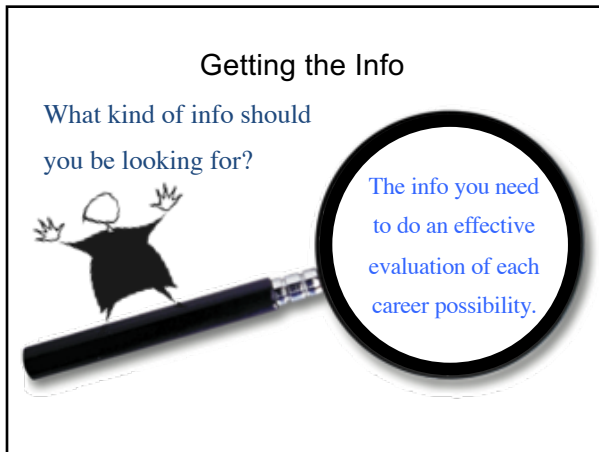
One who recognizes opportunities and organizes resources to take advantage of the opportunity.

www.onlinewbc.gov/docs/starting/glossary.html



Guiding Circles: Narrowing the Path





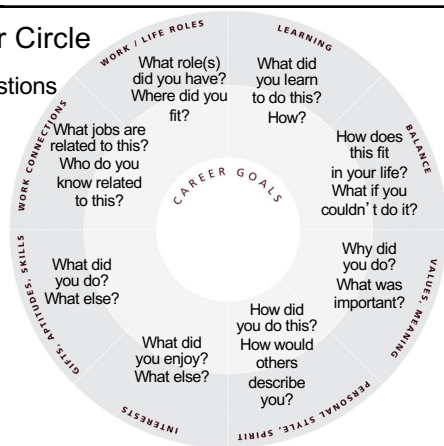
My Career Circle - self-assessment

In self-assessment we use the circle to guide our examination of a life.



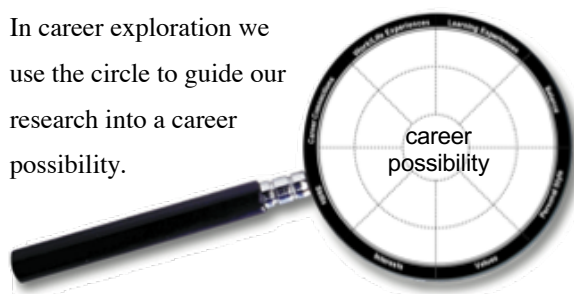
My Career Circle

Sample Questions



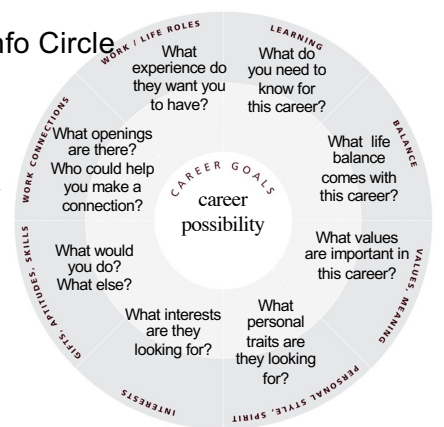
Career Info Circle - research

In career exploration we use the circle to guide our research into a career possibility.



Career Info Circle

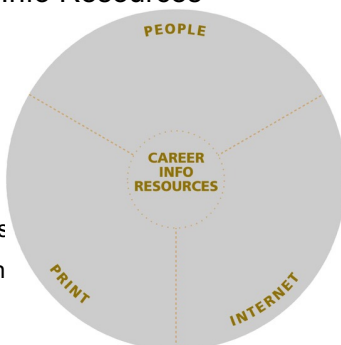
consistent framework
+
different questions



Career Info Resources

What can info can you get from each of these sources?

What are the strengths and weakness of each type of source?

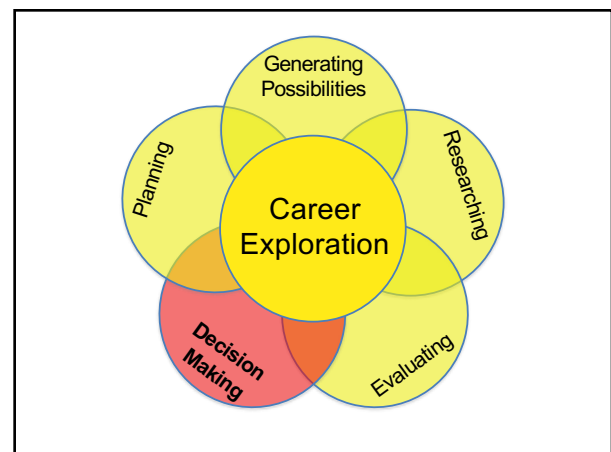
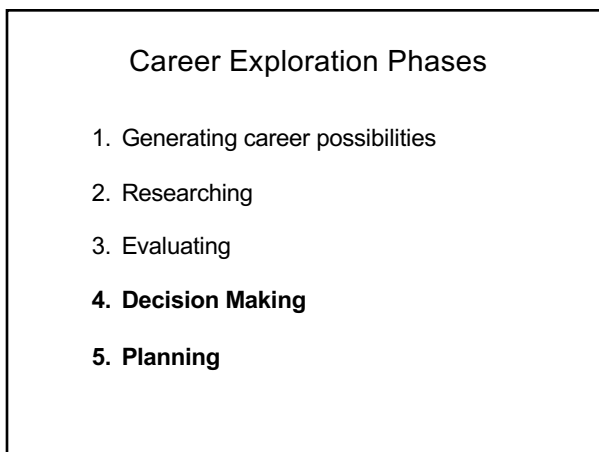
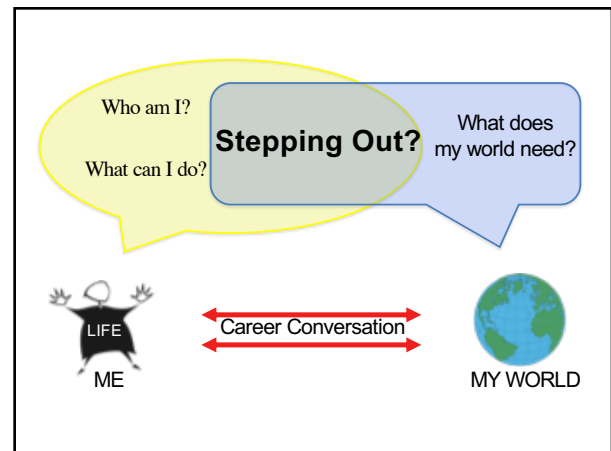
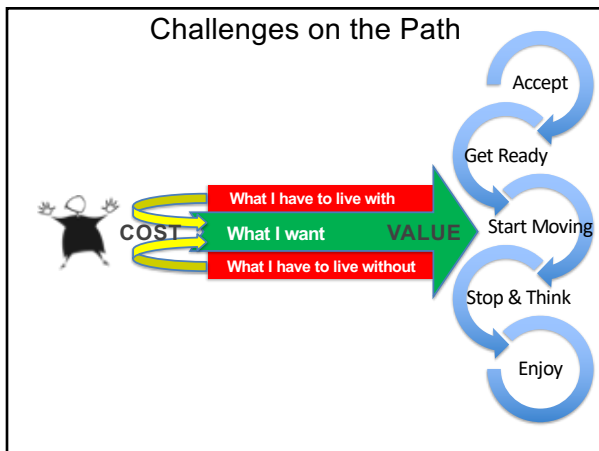
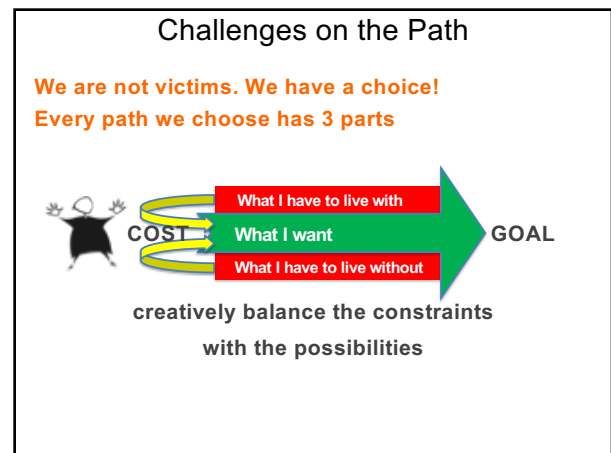
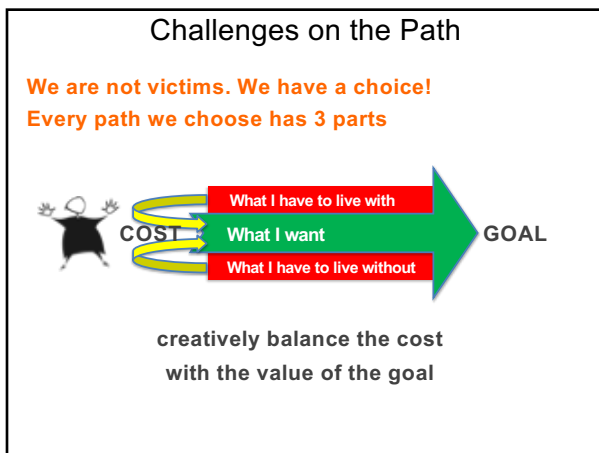


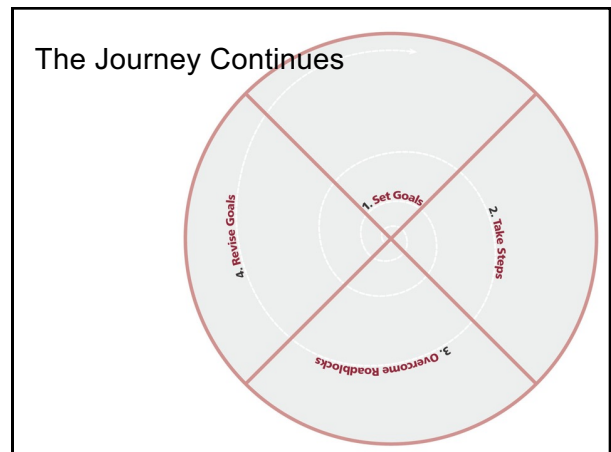
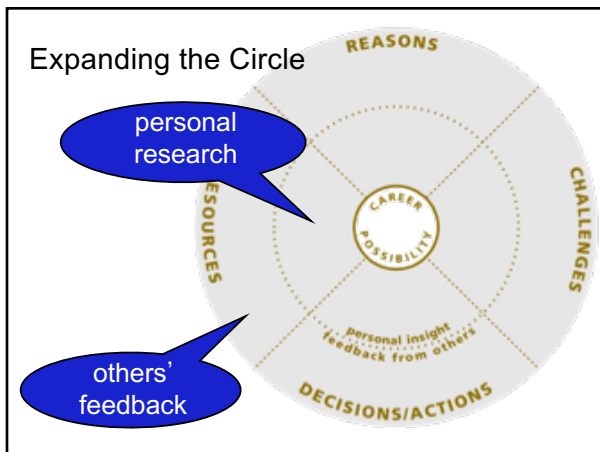
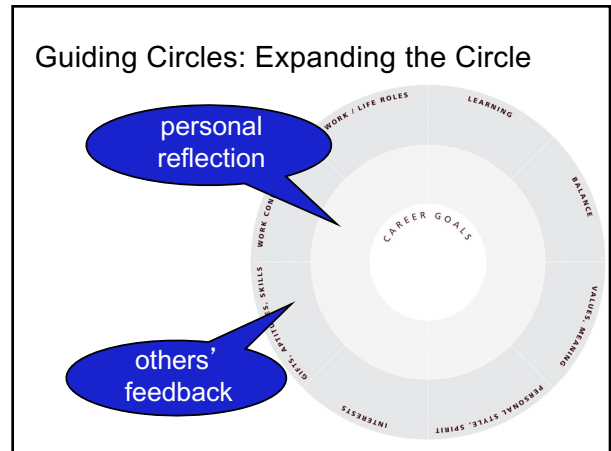
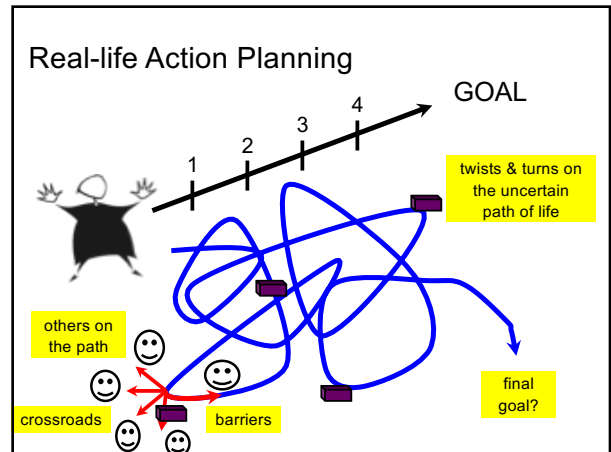
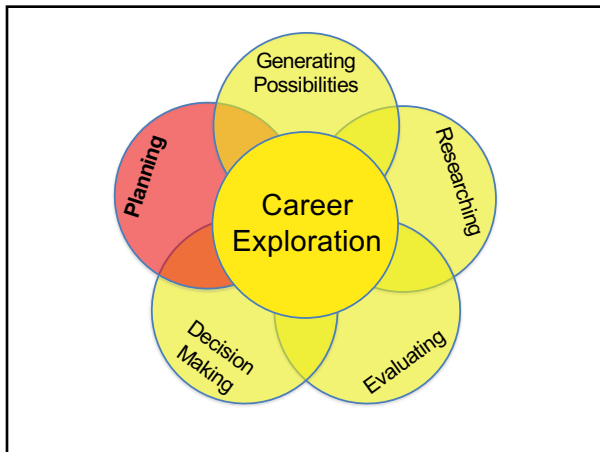
Challenges on the Path

We are not victims. We have a choice!
Every path we choose has 3 parts



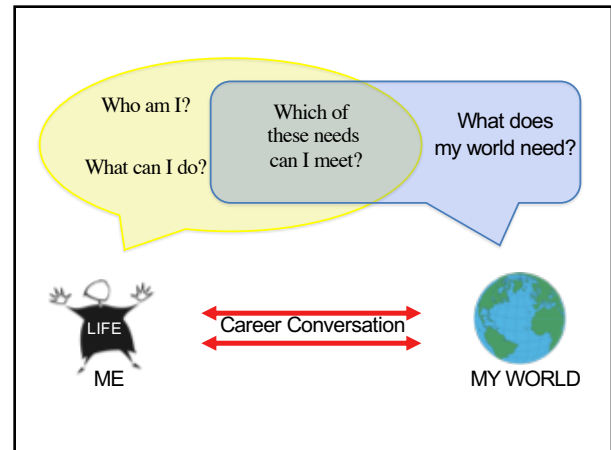
the cost we are willing to pay
points to the value
we place on what we do



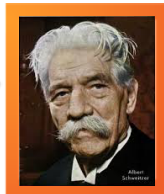


CAREER

is about you,
is about your world and your part in it,
is about your journey in this world,
is about crafting the life you really want to live
on your journey in this world.



To the question
whether I am
a pessimist or an optimist,
I answer
that my knowledge
is pessimistic,
but my willing and hoping
are optimistic



Guiding Circles

- One thing I will take away from this workshop.
- One thing I am going to do after this workshop.

To receive powerpoint handout:



Drop off a business card
or email me with your contact
info.

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